



WINGS BALANCE INITIATIVE ANNUAL REPORT FOR 2020

About us (Wings Balance Initiative WBI)

Wings Balance Initiative (WBI) is a registered charity with the headquarters at Majumbasita, Kipawa ward near Julius Nyerere International Airport, Dar-es-salaam, Tanzania. WBI was established in March 2020 and registered in October 2020 by Tanzania Ministry of Health, Community Development, Gender, Elderly and Children with REG No 00NGO/R/1355. Wings Balance Initiative (WBI) operates its own bank account at National Microfinance Bank of Tanzania. Wings Balance Initiative (WBI) collaborates with Kipawa Ward (local government) officials, Ilala Municipal (central government) social welfare and community development officers and other charities from within and outside Tanzania.

Wings Balance Initiative (WBI) works with the idea of making the world a better place for everyone. This charity is built in the strong pillars of social justice, gender equality, social inclusion, social development and equal access to education, income, information, social services and human rights and freedom for all humankind. The organization was founded by social work experts who have worked for many years in the rural and urban environments in Tanzania and overseas , in their efforts to respond to social, economic

and political problems around the lives of vulnerable youth who live and work on the streets.

Wings Balance Initiative (WBI) as a Tanzanian civil society, commits itself to attend to the social, economic and political needs of vulnerable youth living and working on the streets in Tanzania. Wings Balance Initiative (WBI) operates in mainland Tanzania in order to advocate for the rights and freedoms of vulnerable youth. In practice, youth who live and work on the streets in Tanzania are marginalized by taken for granted stereotype and stigma from most members of their society who see them as mischievous and criminal minded people. Likewise, most of the social-economic and political structures in most African countries play a big role to determine the social, economic and political organization of the society which in some aspects, minimize the voice, income and social, economic and political space of vulnerable youth. These structures limit opportunities for vulnerable youth to secure good jobs and thereby they end up earning an income not enough to sustain their lives. Examples of the structures are such like the need to submit certificate of ownership to a valuable asset in order to secure a loan from the bank or the job advert that is written in English but the job is done in Swahili language. In some cases, employers would ask applicants to submit numerous higher educational certificates for the jobs that require primary school education to do them. Because of lack of educational qualifications and their street life backgrounds, most of the vulnerable youth are technically excluded from the labor market.

Wings Balance Initiative (WBI) therefore, exists to support and empowers vulnerable youth living and working on the streets with livelihoods and leadership skills projects in order to reduce their vulnerability and help them to overcome many social economic problems they face on daily basis, problems such as social exclusion, poverty, unemployment, stigma, gender inequality, psycho-social issues, exposure to crimes etc. WBI exists to support and empower marginalized youth to take the lead in making informed decisions in all matters that affect their lives. WBI believes that the process of empowering marginalized youth to manage and improve different aspects of their lives, does not only help them to become self-reliant and respectable members of their society but also contributes to raise amount of taxes and revenues of the country and ultimately help to bring sustainable development to entire the Tanzanian society because of the fact that youth makes the biggest part of Tanzanian workforce and are the backbone of the economy of Tanzania and bread winners of most families living in poverty.

Wings Balance Initiative (WBI) operates together with various stakeholders including local government offices, embassies, other non-government organizations and individuals to responds to the alarming rise of social, economic and political problems and needs of vulnerable, street based youth who live in Dar-es-salaam region.

Wings Balance Initiative (WBI) Tanzania commits itself to offer best social welfare programs that are capable to transform social, political and economic lives of vulnerable youth who live and work on the streets of Dar-es-salaam, Tanzania. Priority is given to those empowerment projects that can function to raise youth income, education, dignity, voice, political space, representation, identity, self-esteem, dignity and confidence.

Wings Balance Initiative (WBI) works hard to see that its operation influences Tanzanian government and the society to empower every vulnerable youth to enjoy social, economic and political rights, freedoms and space in their society.

Board members

From March 2020 to March 2021 was a wonderful year for WBI and we have made the longtime dream of established organization that will put new structure and new way that will bring the different to youth living and working on the street we are glad that in March 2020 the organization started. part of this great work in we started with leadership position. We have managed to recruited governing body with 5 board members full of energy and enthusiasm. The new governing body and Secretariat reflect the importance of WBI' essence as a youth organization that formed to empower youth living and working on the street through positive youth power group approach

volunteers

our second task was to recruit 6 volunteer who has passion to work as un paid volunteers for wings balance initiative luck enough in May 2020 all six local volunteers who joined WBI with full energy and passion to work on the street twice a week. Two of the volunteer had a bit experience of working this type of youth but 4 of themed no any experience working with youth living and working on the street before.

Street work training

Before they started work we had to schedule street work training for six weeks three first week we had to do theories in the office leaning what is street work, who is street worker, what are the job description of street worker who is street youth, how can you identify street youth, which are common characteristics of street youth. how to build the relationship with the street youth, the next three weeks was practical training where all the participants went to the street and learn while work and come back for day feedback in the office.

Street work planning

after we done with training we had two days' street work planning meeting that we plan as a team this included when, how and what, who. all the team members agreed every Tuesday and Thursday is street work and every Monday is weekly evaluation and new plans in weekly evaluation we agreed be looking threat components which are what went well, what didn't go well, what we will do different.

Vocational Training



We managed to facilitate and register 10 youth from the street to VETA kipawa. Out these 10 girls were 5 and boys 5. Using the Tanzania prime minister sponsorship program. Due to very high number of applicant our youth didn't get the chance to attend the mentioned course

Quality improvement meeting

Also agreed every last Friday in a month we have monthly quality Improvement meeting which we will be using problem tree approach in evaluating and improve our working we agreed our work must be a systematic, formal approach to the analysis of practice performance and efforts to improve performance. We will be using variety of approaches to help us collect and analyze data and test changes we are hoping to achieve.

Data entry

we agreed every WBI volunteer must be familiar to use computers and data processing programs to enter information into a database we may also be required to transcribe data from recordings or phone conversations with the youth on the street.

we also agreed that every volunteer is responsible for entering data to the youth file this including soft file and hard copy youth file and during the monthly quality improvement meeting all the volunteers has to have a short report of kind of data and information that missing be putted in the files.

Confidentiality

All the volunteers were requested to have a sense of confidentiality keeping youth information in secret way and ensure no one has access to the information given by the youth without his/ her willingness

strategic planning

Considering the five steps of strategic planning which are determination of project, priority our organization objective, developing our strategic plan, execution and manage our plan, and review and manage our plan. Following this steps the team managed t develop strategic plan for 2021 to 2025 which as new started organization need to achieve various objective that fit for youth living and working of the street. we managed to sets the stage for all work going forward. we needed to know where we are and determine where we need to go and how we will get there.

Logical frame work

In order for WBI to reach our goals, objective, long term and short term result and indicators looking input and output we had to develop logical frame work that gives us an overview of the objectives, activities and resources of a project. And also provide basic information about external elements that may influence the project, and assumptions.

Positive youth power groups



Our approach is based on the Positive Youth Power Groups model developed by Wings Balance Initiative Tanzania, we develop this approach based on most of street youth comes from the care of different child organization centers and participated in different activities that seems didn't work well. It's because they opted carrier which they did not come to do in this world. We managed to create 4 positive youth power group three are boys and one are girls they are now on different workshop on discovering their life purpose that will enable their success. I. This approach has shown to create a tremendously positive impact on the lives of street youth, reducing their exposure to street life and helping protect them from sexual abuse, violence, gang crime, and exposure to drugs and disease.

Street medical assistant

Throughout the year we managed to assist 28 youth on the street some of them were found sick on the street and some time we were called to assist. We provided

some medication and escort to collect exemption letter from the near local government office and present to the government hospital. In other case we managed to take 2 youth to Muhimbili Hospital and they were admitted for farther treatment.

Youth employment linking

We managed to link 4 youth in employment and 2 in business

police legal assistant

we managed to assist 9 youth, who had a conflict with laws, out of this were catch up through police round up and one were taken to the court and the case is still progress we attending the case every is mentioned at Ilala district court.

youth training

44 youth has received training on discovering life purpose and they managed to complete two initial topics out of planed 8 topics on this training the other topic in planning dates.

sports and recreation

Here we still need to have a duology on how we can incorporate all type of sports in our roganization

District official involvement

We are still on the process of seeing in which way we need to involve Government officers in our work and the memorandum of understand has to be developed to articulate this area.

meeting, seminars, festival participation

we got chance to participate in different seminars and festivals that dealing with youth living and working on the street





; stake holder's involvement meeting

Youth worker

In this year the KEY Youth Workers have been increasingly concerned regarding young people's risk-taking choices, increased mental health difficulties and lack of support available. Discussions have taken place; the young people had noted the lack of support, and were comfortable enough to open up to us about anxiety, understanding feelings, coping strategies and the harmful strategies that they or some of their peers are using. Time has been spent with the young people exploring these issues as they feel that they are being forgotten about in general, that adults don't listen to their worries and concerns and that they are belittled when they share their problems to adults in general. They talk about a lack of appropriate support around mental health. Appropriate funding for projects is being sourced to develop program to support in these areas.

Our youth activities are inclusive and open to all young people; we see young people attend for many reasons:

- A safe place where they can be themselves and spend time with friends
- Time out from pressures and expectations; using the time and space to have fun and 'be themselves'

- Having somewhere warm and safe to just be outside their home as there are very few spaces for young people locally
- Being able to gain support from trusted adults



Though they are offered more than this within our sessions - whether we work in an open provision format or a more structured one - the young people get a safe space where they are welcomed and supported for who they are in that moment. KEY also has a youth work curriculum that covers various issue-based activities, using various informal tools, which support opportunities for young

people to explore them safely and make informed choices in their own lives.





Continued economic support with young people based on their Idea

Key Achievements

- Creation of 4 positive youth power groups
- Continued youth group support on the street a
- Supporting medical and legal issues
- Developing bricks production business plan

Key Difficulties

- Staffing and cover unfortunately meant a few sessions had to be cancelled - but a good number were supported by our lovely Trustees. This had the biggest impact on our delivery, outcomes and development of work. Due to this we were fortunate to be able to recruit a new part time volunteers, plans were put in place to further fundraise for bricks production project

Partner agencies:

We have been successful in developing community and professional partnerships or positive connections and relationships to enable us to deliver or develop future projects

- Managers without borders Germany
- Zeal for care
- District council
- Mnene foundation

Future Plans:

- We are developing 3 new youth groups -
- We plan to start live band music production
- We plan to start bricks production business
- We plan to start charcoal production factory

Statistics

	Numbers	
Youth group	Reached	Regular attendees (5 or more sessions)
Ushindi Group	18	12
Maendeleo group	14	9
Tumain Jema Group	9	7
Upendo group	19	15
TOTAL	60	48